Appendix 4G

Key to Disclosures Corporate Governance Council Principles and Recommendations

Name of entity						
iSignt	iSignthis Limited					
ABN/A	RBN		Financial year ended:			
07541	9715		31 December 2020			
Our co	rporate governance statem	nent ¹ for the period above can be fo	ound at: ²			
	These pages of our annual report:					
\boxtimes	This URL on our website:	www.isignthis.com/investors				
	orporate Governance State red by the board.	ment is accurate and up to date as	at 9 March 2021 and has been			
The ar	nnexure includes a key to w	here our corporate governance dis	closures can be located.3			
Date:		9 March 2021				
Name of authorised officer authorising lodgement:		Elizabeth Warrell, Company Secr	etary			

Listing Rule 4.10.3 requires an entity that is included in the official list as an ASX Listing to include in its annual report either a corporate governance statement that meets the requirements of that rule or the URL of the page on its website where such a statement is located. The corporate governance statement must disclose the extent to which the entity has followed the recommendations set by the ASX Corporate Governance Council during the reporting period. If the entity has not followed a recommendation for any part of the reporting period, its corporate governance statement must separately identify that recommendation and the period during which it was not followed and state its reasons for not following the recommendation and what (if any) alternative governance practices it adopted in lieu of the recommendation during that period.

Under Listing Rule 4.7.4, if an entity chooses to include its corporate governance statement on its website rather than in its annual report, it must lodge a copy of the corporate governance statement with ASX at the same time as it lodges its annual report with ASX. The corporate governance statement must be current as at the effective date specified in that statement for the purposes of Listing Rule 4.10.3.

Under Listing Rule 4.7.3, an entity must also lodge with ASX a completed Appendix 4G at the same time as it lodges its annual report with ASX. The Appendix 4G serves a dual purpose. It acts as a key designed to assist readers to locate the governance disclosures made by a listed entity under Listing Rule 4.10.3 and under the ASX Corporate Governance Council's recommendations. It also acts as a verification tool for listed entities to confirm that they have met the disclosure requirements of Listing Rule 4.10.3

The Appendix 4G is not a substitute for, and is not to be confused with, the entity's corporate governance statement. They serve different purposes and an entity must produce each of them separately.

See notes 4 and 5 below for further instructions on how to complete this form.

¹ "Corporate governance statement" is defined in Listing Rule 19.12 to mean the statement referred to in Listing Rule 4.10.3 which discloses the extent to which an entity has followed the recommendations set by the ASX Corporate Governance Council during a particular reporting period.

² Tick whichever option is correct and then complete the page number(s) of the annual report, or the URL of the web page, where your corporate governance statement can be found. You can, if you wish, delete the option which is not applicable.

³ Throughout this form, where you are given two or more options to select, you can, if you wish, delete any option which is not applicable and just retain the option that is applicable. If you select an option that includes "OR" at the end of the selection and you delete the other options, you can also, if you wish, delete the "OR" at the end of the selection.

ANNEXURE - KEY TO CORPORATE GOVERNANCE DISCLOSURES

Corpo	orate Governance Council recommendation	Where a box below is ticked, ⁴ we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:5
PRINC	CIPLE 1 – LAY SOLID FOUNDATIONS FOR MANAGEMENT AND O	VERSIGHT	
1.1	A listed entity should have and disclose a board charter setting out: (a) the respective roles and responsibilities of its board and management; and (b) those matters expressly reserved to the board and those delegated to management.	and we have disclosed a copy of our board charter at: https://www.isignthis.com/investors	
1.2	A listed entity should: (a) undertake appropriate checks before appointing a director or senior executive or putting someone forward for election as a director; and (b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.	The Company has a Fit and Proper Policy which has been approved by APRA and covers Directors. Upon nomination the Company will provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.	
1.3	A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.	The Company confirms that it has entered into written agreements with each director and senior executive.	
1.4	The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.	Refer to Section 1.5 of the Company's Board Charter (available at the Board Charter link at Corporate Governance – Charters at https://www.isignthis.com/investors) for further detail.	

⁴ Tick the box in this column only if you have followed the relevant recommendation in <u>full</u> for the <u>whole</u> of the period above. Where the recommendation has a disclosure obligation attached, you must insert the location where that disclosure has been made, where indicated by the line with "*insert location*" underneath. If the disclosure in question has been made in your corporate governance statement, you need only insert "our corporate governance statement". If the disclosure has been made in your annual report, you should insert the page number(s) of your annual report (eg "pages 10-12 of our annual report"). If the disclosure has been made on your website, you should insert the URL of the web page where the disclosure has been made or can be accessed (eg "www.entityname.com.au/corporate governance/charters/").

⁵ If you have followed all of the Council's recommendations in full for the whole of the period above, you can, if you wish, delete this column from the form and re-format it.

Corporate Governance Council recommendation		Where a box below is ticked, ⁴ we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:		w is ticked, we had in full for the wholo oing so are:5		
1.5	A listed entity should: (a) have and disclose a diversity policy; (b) through its board or a committee of the board set measurable objectives for achieving gender diversity in the composition of its board, senior executives and workforce generally; and (c) disclose in relation to each reporting period: (1) the measurable objectives set for that period to achieve gender diversity; (2) the entity's progress towards achieving those objectives; and (3) either: (A) the respective proportions of men and women on the board, in senior executive positions and across the whole workforce (including how the entity has defined "senior executive" for these purposes); or (B) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act. If the entity was in the S&P / ASX 300 Index at the commencement of the reporting period, the measurable objective for achieving gender diversity in the composition of its board should be to have not less than 30% of its directors of each gender within a specified period.		The Company has factors such as ge orientation, gende cultural backgroun encouraging diverse Board, as a means mix of skills and ta achieve the Comp Although the Comp throughout 2020 through a decision of gender diversity in and workforce gen Refer to the Comp link at Corporate County of the proportion of the comp of	pany technically ent ne Company has be of to set a measural the composition of erally for 2020. any's Diversity Policies covernance – Policies is.com/investors) for women on the boar nen employees in	rsity policy which or disability, age, so family status, religicy objectives incluand in the composition of	exual gious or ude sition of its propriate es to in 2019, e Board achieving executives e following t

A listed entity should:

(a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and

(b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.

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 The Company has a Performance Evaluations Policy, which details the performance evaluation process for the Board, its committees and individual directors. The Policies are detailed below.

Board Evaluation Policy

A process has been established to review and evaluate the performance of the Board. The review process includes a confidential survey examining ways in which the Board can better perform its duties. A report summarising the results of the survey is presented to the Board for discussion at a Board meeting.

The method and scope of the performance evaluation will be set by the Board and may include a Board self-assessment checklist to be completed by each Director. The Board may also use an independent adviser to assist in the review.

Committees

Similar procedures to those for the Board review are applied to evaluate the performance of the Board committees, if any.

An assessment will be made of the performance of any committee against each charter and areas identified where improvements can be made.

Non-executive directors

The Chairman will have primary responsibility for conducting performance appraisals of Non-Executive Directors in conjunction with each Non-Executive Director, having particular regard to;

- contribution to Board discussion and function;
- degree of independence including relevance of any conflicts of interest;
- availability for, and attendance at, Board meetings and other relevant events;
- contribution to Company strategy;
- membership of, and contribution to, any Board committees: and
- suitability to Board structure and composition.

Corporate Governance Council recommendation	Where a box below is ticked, ⁴ we have followed the recommendation in <u>full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: ⁵
		Where the Chairman, following a performance appraisal, considers that action must be taken in relation to a director's performance, the Chairman must consult with the remainder of the Board regarding whether a director should be counselled to resign, not seek re-election, or in exceptional circumstances, whether a resolution for the removal of a Director be put to shareholders. Managing Director The Board will annually review the performance of the Managing Director. At the commencement of each financial year, the Board and the Managing Director will agree a set of general Company specific performance measures to be used in the review of the forthcoming year.
		(b) A review of the Board and the Managing Director was completed for 2020. A formal review of Committees and individual directors will be completed in 2021.

Corporate Governance Council recommendation		Where a box below is ticked, ⁴ we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: ⁵
1.7	A listed entity should: (a) have and disclose a process for evaluating the performance of its senior executives at least once every reporting period; and (b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.	 a. The Company has a Performance Evaluations Policy, which details the performance evaluation process for senior executives. The Policy is detailed below. Senior Executive Evaluation Policy The Managing Director is responsible for assessing the performance of the key executives within the Company. This is to be performed through a formal process involving an annual formal meeting with each senior executive and ongoing informal monitoring throughout each financial year. The basis of evaluation of senior executives will be a set of agreed performance measures. b. The Managing Director undertook a review of the senior executives during the period ending 31 December 2020. The review; compared the performance of each senior executive against set duties and indicators per their employment agreements as well as the overall performance of the company and its results. 	

Corporat	e Governance Council recommendation	Where a box below is ticked, ⁴ we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:5
PRINCIPI	LE 2 - STRUCTURE THE BOARD TO BE EFFECTIVE AND ADD \	/ALUE	
2.1	The board of a listed entity should: (a) have a nomination committee which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.	(b) A Nomination Committee has not been established. Due to the size of the Company and its Board, the Board does not consider it necessary to establish a Nomination Committee. The Board will fulfil the roles and responsibilities in relation to nomination. The Chairman reviews board succession issues and the skills of the Board, versus future required skills, to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively. Refer to the Company's Board Charter (available at the Nomination Charter link at Corporate Governance – Charters at https://www.isignthis.com/investors) for further detail. During the period that the Company does not have an Nomination Committee, the Company will disclose that fact and address the matters contained by Recommendation 2.1(b) in its annual reports.	

A listed entity should have and disclose a board skills matrix setting out the mix of skills that the board currently has or is looking to achieve in its membership.

and we have disclosed our board skills matrix below:

Requirement	Directors Expertise	Snr Executive Expertise
ASX Rules (> 2 years)	TH, SM, BEW, JK	JK
Corporate Governance	TH, SM, BEW, TT, JK	EW
CEO Experience	TH, TT, JK, BEW	JK
Industry/Sector Experience	TT, BEW, JK	JC, MA, MA, SW, EW
Independence	TH, SM, BEW, TT	JC, MA, SW, EW
Residency (in AU)	TH, SM, BEW	JC, MA, SW, EW
Accounting / Economics/ Financial Literacy	JK, SM, BEW, TT, TH	JC, EW
AntiMoney Laundering	BEW, TT, JK	JC
Information Technology	JK, SM, TH	MA, AK, SW
CyberSecurity	JK	MA, AK, SW
Compliance / Regulatory	JK, BEW	JC, EW
Legal / Privacy	JK, SM	Inhouse counsel plus external counsel
HR Management	TT, TH, JK	
Banking Executive Experience	TT, BEW, JK	JC, EW
Strategy Development & Execution	TH, JK, TT	JC
Risk Evaluation and Mitigation	TT, BEW, JK	JC
Marketing / Sales	TH, JK	AK
Capital Raising & Markets	JK, BEW, TH	EW

Corporate Governance Council recommendation	Where a box below is ticked, ⁴ we have followed the recommendation in <u>full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: ⁵
	Key: Directors TH = Timothy J Hart, TT = Christakis Taoushanis SM=Scott W Minehane BEW = Barnaby Egerton Warburton JK= Nickolas John Karantzis Senior Executives EW = Elizabeth Warrell MA = Michael Andrews SW = Stephen Watson JC = James L Cameron	

Corpora	ate Governance Council recommendation	Where a box below is ticked, ⁴ we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: ⁵
2.3	A listed entity should disclose: (a) the names of the directors considered by the board to be independent directors; (b) if a director has an interest, position, affiliation or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position or relationship in question and an explanation of why the board is of that opinion; and (c) the length of service of each director.	(a) The Board consists of five Directors, four of which (being Timothy Hart, Scott Minehane, Barnaby Egerton-Warburton and Christakis Taoushanis) are independent non-executive directors. (b) The Board considers each independent non-executive director to be independent having regard to the indicia in Box 2.3 in the ASX Recommendations. The Board considers that Timothy Hart, Scott Minehane, Barnaby Egerton-Warburton and Christakis Taoushanis are otherwise free from any business or other relationship that could materially interfere with, or reasonably be perceived to interfere with, the independent exercise of their judgement, and that each of these Directors is able to fulfil the role of independent Director for the purposes of the ASX Recommendations. The other Director, Nickolas John Karantzis is currently considered by the Board to not be independent on the basis that he is also engaged in an executive management role. (c) The length of service of each director is set out below: Nickolas John Karantzis – 6 years and 3 months Nickolas John Karantzis – 6 years and 3 months Scott Minehane – 6 years and 3 months Barnaby Egerton-Warburton – 6 years and 3 months Christakis Taoushanis – 2 year and 7 months	
2.4	A majority of the board of a listed entity should be independent directors.	As noted above in Recommendation 2.3, the Board is composed of a majority of independent directors.	

Corporate Governance Council recommendation		Where a box below is ticked, ⁴ we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: ⁵
2.5	The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.	The Chairman, Timothy Hart is an independent director. The Board believes that Mr Hart is a most appropriate person for the position of Chairman because of his expertise and his in-depth knowledge of the Company and his broad commercial experience. The roles of Chairman and Chief Executive Officer are exercised by different individuals, being Timothy Hart and Nickolas John Karantzis respectively.	
2.6	A listed entity should have a program for inducting new directors and for periodically reviewing whether there is a need for existing directors to undertake professional development to maintain the skills and knowledge needed to perform their role as directors effectively.	The entity has a program for inducting new directors and supports current directors to provide appropriate professional development opportunities.	
PRINCI	PLE 3 – INSTIL A CULTURE OF ACTING LAWFULLY, ETHICALLY	AND RESPONSIBLY	
3.1	A listed entity should articulate and disclose its values.		□ Set out in our Corporate Governance Statement □ Due to the relatively small size of the Company, it has yet to formally articulate its values.
3.2	A listed entity should: (a) have and disclose a code of conduct for its directors, senior executives and employees; and (b) ensure that the board or a committee of the board is informed of any material breaches of that code.	and we have disclosed our code of conduct at: https://www.isignthis.com/investors)	
3.3	A listed entity should: (a) have and disclose a whistleblower policy; and (b) ensure that the board or a committee of the board is informed of any material incidents reported under that policy.	and we have disclosed our whistleblower policy at: https://www.isignthis.com/investors	
3.4	A listed entity should: (a) have and disclose an anti-bribery and corruption policy; and (b) ensure that the board or committee of the board is informed of any material breaches of that policy.	and we have disclosed our anti-bribery and corruption policy at: https://www.isignthis.com/investors)	

Corporate Governance Council recommendation		Where a box below is ticked, ⁴ we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: ⁵
PRINCIP	LE 4 – SAFEGUARD THE INTEGRITY OF CORPORATE REPORT	TS .	
4.1	The board of a listed entity should: (a) have an audit committee which: (1) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and (2) is chaired by an independent director, who is not the chair of the board, and disclose: (3) the charter of the committee; (4) the relevant qualifications and experience of the members of the committee; and (5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.	The Company complies with 4.1 (a) and has disclosed a copy of the charter of the committee at: https://www.isignthis.com/investors and the information referred to in paragraphs (4) and (5) below: The members of the Audit Committee are Timothy Hart, Scott Minehane and Barnaby Egerton-Warburton. The Audit Committee is chaired by Mr Scott Minehane who is an independent Non-executive Director and who is not the chair of the Board. Refer to Directors Report included in the Company's 2020 Annual Report for qualifications of Directors. The Audit Committee has met seven times during the financial year.	
4.2	The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.	A decision by the Board to approve the Company's financial statements for a financial period is subject to receipt, from its Chief Executive Officer and Chief Financial Officer and Company Secretary, of a declaration in accordance with section 295A of the Corporations Act and ASX Recommendation 4.2. Refer to the Company's Board Charter (available at the Board Charter link at Corporate Governance – Charters at https://www.isignthis.com/investors) for further detail.	

Corporate Governance Council recommendation		Where a box below is ticked, ⁴ we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: ⁵
4.3	A listed entity should disclose its process to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor.		N/A The Company doesn't disclose any periodic corporate reports, other than the Half Year and Annual Report, both of which are audited or reviewed by external auditors.
PRINCIP	PLE 5 – MAKE TIMELY AND BALANCED DISCLOSURE		
5.1	A listed entity should have and disclose a written policy for complying with its continuous disclosure obligations under listing rule 3.1.	The Company has adopted a continuous disclosure policy which establishes processes and procedures designed to ensure that Directors and management are aware of and fulfil their obligations in relation to the timely disclosure of material price-sensitive information. Under the disclosure policy, the Board will be responsible for managing the Company's compliance with its continuous disclosure obligations. For further detail refer to the Company's Continuous Disclosure Policy (available at the Continuous Disclosure Policy link at Corporate Governance – Policies & Procedures at https://www.isignthis.com/investors).	
5.2	A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made.	The Board receive copies of all market announcements promptly after they have been disclosed.	
5.3	A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation.	The Company releases any new and substantive investor or analyst presentations to the ASX Market Announcements Platform ahead of the presentation.	
PRINCIP	PLE 6 – RESPECT THE RIGHTS OF SECURITY HOLDERS		
6.1	A listed entity should provide information about itself and its governance to investors via its website.	and we have disclosed information about us and our governance on our website at: https://www.isignthis.com/investors	

Corporate Governance Council recommendation		Where a box below is ticked, ⁴ we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: ⁵
6.2	A listed entity should have an investor relations program that facilitates effective two-way communication with investors.	For further detail refer to the Company's Shareholder Communications Policy (available at the Shareholder Communications Policy link at Corporate Governance – Policies & Procedures at https://www.isignthis.com/investors).	
6.3	A listed entity should disclose how it facilitates and encourages participation at meetings of security holders.	and we have disclosed how we facilitate and encourage participation at meetings of security holders within the Company's Shareholder Communications Policy (available at the Shareholder Communications Policy link at Corporate Governance – Policies & Procedures at https://www.isignthis.com/investors).	
6.4	A listed entity should ensure that all substantive resolutions at a meeting of security holders are decided by a poll rather than by a show of hands.	All substantive resolutions at a meeting of security holders of the Company are decided by a poll.	
6.5	A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	For further detail refer to the Company's Shareholder Communications Policy (available at the Shareholder Communications Policy link at Corporate Governance – Policies & Procedures at https://www.isignthis.com/investors).	

Corporate Governance Council recommendation		Where a box below is ticked, ⁴ we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: ⁵
PRINCIP	LE 7 – RECOGNISE AND MANAGE RISK		
7.1	The board of a listed entity should: (a) have a committee or committees to oversee risk, each of which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.	The Company complies with 7.1 (a) and has disclosed a copy of the charter of the committee at: https://www.isignthis.com/investors (see the Risk Committee Charter link at Corporate Governance – Charters) and the information referred to in paragraphs (4) and (5) below: The members of the risk committee are Christakis Taoushanis, Timothy Hart, Barnaby Egerton-Warburton and Nickolas Karantzis. The risk committee is chaired by Mr Christakis Taoushanis who is an independent Non-executive Director and who is not the chair of the Board. Refer to Directors Report included in the Company's 2020 Annual Report for qualifications of Directors. The risk Committee has met four times during the financial year.	
7.2	The board or a committee of the board should: (a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound and that the entity is operating with due regard to the risk appetite set by the board; and (b) disclose, in relation to each reporting period, whether such a review has taken place.	The Company annually reviews its risk management framework to establish an effective and efficient system for: (i) identifying, assessing, monitoring and managing risk; and (ii) disclosing any material change to the Group's risk profile. A review of the risk management framework was undertaken in 2020.	

Corporate Governance Council recommendation		Where a box below is ticked, ⁴ we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: ⁵
7.3	A listed entity should disclose: (a) if it has an internal audit function, how the function is structured and what role it performs; or (b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its governance, risk management and internal control processes.	The Company complies with 7.3 (a). The Company has appointed several independent auditors as the internal auditors of the Company including: • The internal auditors who audit compliance with regulatory policy and procedures including prudential regulations and policies such as governance, risk, security, whistleblowing, anti-bribary and anti corruption; and • Separate external auditors to audit internal compliance with PCIDSS, ISO27001 and APRAs CPS234.	
7.4	A listed entity should disclose whether it has any material exposure to environmental or social risks and, if it does, how it manages or intends to manage those risks.	and we have disclosed whether we have any material exposure to environmental and social risks within the Company's Annual Report. Refer to Directors Report included in the Company's 2020 Annual Report for material risks to the Company and how those risks are managed.	

Corporate Governance Council recommendation		Where a box below is ticked, ⁴ we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:5
PRINCIP	LE 8 – REMUNERATE FAIRLY AND RESPONSIBLY		
8.1	The board of a listed entity should: (a) have a remuneration committee which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.	The Company complies with 8.1 (a) and has disclosed a copy of the charter of the committee at: https://www.isignthis.com/investors (via Remuneration Committee Charter link at Corporate Governance – Charters) and the information referred to in paragraphs (4) and (5) below: The members of the Remuneration Committee are Timothy Hart, Scott Minehane and Barnaby Egerton-Warburton. The Remuneration Committee is chaired by Mr Tim Hart who is an independent Nonexecutive Director. The remuneration committee met seven times during the financial year.	
8.2	A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.	Separate disclosure regarding the remuneration of the Company's directors (executive and non-executive) and CEO is disclosed in the Company's Annual report, as lodged with the ASX and issued to shareholders. A copy of the latest Annual Report containing this disclosure can be accessed on the Company's website through the following link at https://www.isignthis.com/investors via Reports & Research - Reports.	

Corporate Governance Council recommendation		Where a box below is ticked, ⁴ we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: ⁵
8.3	A listed entity which has an equity-based remuneration scheme should: (a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and (b) disclose that policy or a summary of it.	Under the Company's securities trading policy, employees are prohibited from using derivatives in a way which would have the effect of providing a greater benefit than would otherwise have been realised in respect of any unvested incentive securities in the Company granted to that participant. Further, all employees are prohibited from entering into margin loan arrangements to fund the acquisition of any of the Company's securities or from entering into arrangements where by their securities in the Company are used as collateral. For further detail refer the Company's Securities Trading Policy (available at the Securities Trading Policy link at Corporate Governance – Policies & Procedures at https://www.isignthis.com/investors).	